

Ignacy Stepka

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EDUCATION

Poznan University of Technology **October 2020 – September 2022**
Computer Science | GPA: 4.59 (2-5 scale) Poznan, Poland
– transferred to AI major after the 2nd year

Poznan University of Technology **October 2022 – (expected) March 2025**
Artificial Intelligence | GPA: 4.78 Poznan, Poland

SKILLS

🔧 **Technical:** Python · C++ · C# · SQL · Git · Slurm · Linux · PyTorch · Wandb · Scikit-learn · Pandas · Numpy · ROS · Docker

🗣️ **Languages:** Polish (native) · English (TOEFL 108/120 C1) · Spanish (learning)

📖 **Domain-relevant coursework:** Calculus (I,II) · Linear algebra · Discrete Mathematics · Computational Logic · Convex Optimization · Statistics and data analysis · Machine Learning · Artificial Intelligence · Information Theory · Data Mining

🔧 **Engineering-relevant coursework:** Low-level Programming · Database Systems · Computer Architecture · Computer Networks · Concurrency Programming · Software Engineering · Objective Programming · Operating Systems · Robotics (I,II)

EXPERIENCE

Research Intern **June 2023 – present**
Carnegie Mellon University | Robotics Institute Pittsburgh PA, USA
[AutonLab](#) | Supervised by [Prof. Artur Dubrawski](#)

- 2x Robotics Institute Summer Scholar, a highly selective summer REU program, both times continued the collaboration remotely.
- Researched the resilience of decentralized learning algorithms in adverse environments under data heterogeneity.
- Designed a method to restore the knowledge of a device lost during the optimization process via a model-inversion attack.
- Developed a formal verification approach for Bayesian Networks enabling rigorous model testing and validation. (published)

Research Assistant **November 2022 – present**
Poznan University of Technology Poznan, Poland
[Machine Learning Laboratory](#) | Supervised by [Prof. Jerzy Stefanowski](#) and [Dr. Mateusz Lango](#)

- Conducted research in explainability techniques, focusing on counterfactual explanations, as part of the [TAILOR EU](#) network.
- Introduced a method generating counterfactual explanations that are probabilistically robust under model shifts. (published)
- Developed a novel user-centric counterfactual explanation method based on a multi-criteria ensemble analysis. (published x2)

Machine Learning Engineer **August 2021 – May 2024**
Poznan Supercomputing and Networking Center | Polish Academy of Science Poznan, Poland

- Individually contributed to deliverables in 3 distinct [EU HORIZON](#) funded projects:

Anomaly detection projects – [ADMIRE](#), [SHOP4CF](#) (20 months)

- Investigated anomaly detection techniques for HPC centers in order to detect early faults and prevent server failures.
- Designed and implemented an MVP, which later served as a base for further development of the final solution.
- Prepared models for deployment and build the interface app for deployment in the factory of a large car manufacturer.

Explainable AI project – [TAPAS](#) (6 months)

- Analyzed the behavior of a black-box model in a multi-agent scenario setting, employing various XAI techniques.
- Found critical vulnerabilities in the decision-making process and made the team modify their approach.

Internship – position granted by winning [Intel AI4Y](#) program (3 months)

- Analyzed how different pre-processing techniques impact the performance of the UNet model in medical imaging.

Junior C# Developer **February 2021 – July 2021**
ProCat Poznan, Poland

- Built new modules for automated product catalog generation in a large product information management (PIM) system.

SCIENTIFIC OUTPUT

Publications

- **Ignacy Stepka**, Mateusz Lango, Jerzy Stefanowski – *“Counterfactual Explanations with Probabilistic Guarantees on their Robustness to Model Change”* – accepted for 31st SIGKDD Conference on Knowledge Discovery and Data Mining - Research Track (August 2024 deadline), August 2025, Toronto (Core A*)
- **Ignacy Stepka**, Nicholas Gisolfi, Artur Dubrawski – *“A SAT-based approach to rigorous verification of Bayesian networks”* – Workshop on Explainable and Robust AI for Industry 4.0 & 5.0 (X-RAI) @ Joint European Conference on Machine Learning and Knowledge Discovery in Databases (ECML PKDD), September 2024, Vilnius (Core A). Oral presentation.
- **Ignacy Stepka**, Mateusz Lango, Jerzy Stefanowski – *“A multi-criteria approach for selecting an explanation from the set of counterfactuals produced by an ensemble of explainers”* – International Journal of Applied Mathematics and Computer Science (AMCS), March 2024
- **Ignacy Stepka**, Mateusz Lango, Jerzy Stefanowski – *“On usefulness of dominance relation for selecting counterfactuals from the ensemble of explainers”* – Proceedings of the 4th Polish Conference on Artificial Intelligence, September 2023, Lodz

Posters (non-archival)

- Lukasz Sztukiewicz, **Ignacy Stepka**, Michal Wilinski, Jerzy Stefanowski – *“Enhancing Fairness in Neural Networks with Debiasing Techniques”* – ML in PL conference, Warsaw, Poland 2024
- **Ignacy Stepka**, Kacper Trebacz, Nicholas Gisolfi, James K. Miller, Artur Dubrawski – *“Adaptive Fill-in: How to Mitigate the Loss of an Agent in Decentralized Federated Learning”* – ML in PL conference, Warsaw, Poland 2024
- Szymon Rusiecki, Michał Wilinski, **Ignacy Stepka**, Cecilia M. Garza, Kimberly Elenberg, Luke Sciulli, Kyle Miller, Artur Dubrawski – *“Bayesian Network for Prediction of Vital Functions by Autonomous Triage”* – ML in PL conference, Warsaw, Poland 2024
- Michał Wilinski, Lukasz Sztukiewicz, **Ignacy Stepka**, Wojciech Maczka, Dariusz Brzezinski – *“FOSILS: FrOm SmlLes to Stars - an end-to-end workflow for estimating the capacitance of new battery materials”* – GHOST Day: Applied Machine Learning Conference, Poznan, Poland 2024

LEADERSHIP AND SERVICE

Seminar group leader in Student Research Group

Poznan University of Technology

January 2021 – present

Poznan, Poland

- Led of the “eXplainable AI seminar” (2023) and “Machine Unlearning” (2024) study groups in [Group of Horribly Optimistic STatisticians \(GHOST\)](#) – a student research society/group at my university. This included researching the area and selecting a relevant set of topics to cover, constructing the agenda, carrying out presentations and tutorials, and leading the meetings.
- Actively participated in three different study groups: “Intro to ML” (2021), “Probabilistic Machine Learning seminar” (2021), “Deep Learning Architectures” (2022).

Data for equity

Robotics Institute Summer Scholars | Carnegie Mellon University

June 2024 – August 2024

Pittsburgh PA, USA

- Led the data analysis efforts into investigation of graduate admissions data at CMU.
- Provided actionable feedback to university officials that aimed to help understand the demographics of applicants and proposed actions to diversify their pool of candidates.

RoboLaunch outreach initiative

Robotics Institute Summer Scholars | Carnegie Mellon University

September 2023 – December 2023

Pittsburgh PA, USA

- Provided technical support in an [outreach initiative](#) focused on organizing seminars with renowned professors to provide direct access for young aspiring researchers to world-class scientists.

HONORS AND AWARDS

University’s President Scholarship

Poznan University of Technology

March 2021 – February 2025

Poznan, Poland

- 5x awardee of the semestral scholarship granted to the top 10% of students at the university based on academic performance.

Intel AI4Youth Program Laureate

III LO im. sw. Jana Kantego w Poznaniu (High school)

March 2019 – December 2019

Poznan, Poland

- Won a country-wide Intel AI4Youth Program in the competition to invent and prototype a societally relevant [ML project](#).
- Developed a software solution utilizing computer vision techniques for gaze direction estimation to assist individuals with disabilities in operating a computer solely through eye movements tracked via a webcam.

REFERENCES

Direct contact available on request.

- Prof. Artur Dubrawski · *Carnegie Mellon University*
- Prof. Jerzy Stefanowski · *Poznan University of Technology*
- Dr. Mateusz Lango · *Charles University in Prague* | *Poznan University of Technology*